

them lie down, says the Lord God. I will seek

I myself will be the shepherd of my sheep, and I will make



the lost, I will bring back the strayed, and I will build up

the injured, and I will strengthen the weak.

**THE WORSHIP OF GOD IN CHRIST JESUS THE LORD**  
**Theme: The First Written Account of Christ's Resurrection**

October 8, 2023

11:00 a.m.

**GATHERING OF GOD'S PEOPLE**

Prelude  
Chiming of the Hour

Music Pre-recorded by Mr. Ken Trammell

**WE WELCOME ONE ANOTHER**

Welcome and Announcements  
*\*Please sign the attendance register*  
Greeting one another

Dr. Mark Olson

**WE COME BEFORE GOD**

Invocation and the Lord's Prayer

Mrs. Linda Olson

*Our Father, which art in Heaven, hallowed be thy name. Thy Kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread and forgive us our trespasses as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil, for thine is the Kingdom, and the Power and the Glory, forever. Amen.*

Choral Call to Worship No. 13  
Hymn of Praise No. 544

"Joyful, Joyful, We Adore Thee"  
"Have Thine Own Way, Lord"

**WE LISTEN FOR GOD'S WORD**

First Scripture Lesson: 1 Corinthians 15:1-2 (Pew Bibles, red p. 1787, black p. 1640)  
Deacon Paul Sellers

Children's Sermon

## **WE GIVE BACK TO GOD**

Offertory Hymn No. 671

“We Give Thee but Thine Own”

Offertory Prayer

Collection of Tithes and Offerings

Doxology

*Praise God, from whom all blessings flow; Praise Him, all creatures here below;  
Praise Him above, ye heavenly host; Praise Father, Son, and Holy Ghost. Amen.*

## **GOD’S WORD IS PROCLAIMED**

Anthem

“His Name Is Wonderful”

Choir led by Mr. Trammell

Second Scripture Lesson: 1 Corinthians 15:3-11 (Pew Bibles, red p. 1787, black p. 1640)

Response to the Reading of God’s Word

*This is the Word of God for the People of God:*

***Thanks be to God.***

Sermon

“The First Written Account of Christ’s Resurrection”

Dr. Olson

## **WE RESPOND TO GOD’S CALL**

Invitation to Respond to God’s Call

Hymn of Invitation No. 16

“I Worship You, Almighty God”

Benediction

Postlude

Mr. Trammell

Signing for the Deaf provided today by Mrs. Ginny Williams.

## CALENDAR OF EVENTS

|                       |  |
|-----------------------|--|
| Sunday, October 8     | 9:30 a.m. Sunday School Classes – in person and online     |
|                       | 9:45 a.m. Praising Hands Class (Deaf Ministry) – in person |
|                       | 11:00 a.m. Worship – in person and online                  |
|                       | 11:15 a.m. Children’s Sunday School Classes – in person    |
|                       | 6:00 p.m. Sign Language Class – in person                  |
|                       | 8:00 p.m. Al Anon – in person                              |
| Monday, October 9     | 10:00 a.m. Women’s Bible Study – in person and online      |
| Tuesday, October 10   | 4:30 p.m. Advanced Sign Language Class – in person         |
| Wednesday, October 11 | 5:30 p.m. Fellowship Meal – in person                      |
|                       | 6:00 p.m. Bible Study and Prayer Meeting – in person       |
|                       | 7:00 p.m. Cantata Choir Rehearsal – in person              |
|                       | 7:45 p.m. Choir Rehearsal – in person                      |
| Thursday, October 12  | 7:00 p.m. Koinonia Group – in person                       |
| Saturday, October 14  | 8:30 a.m. Men’s Bible Study – in person                    |
|                       | 11:00 a.m. Memorial Service for Frances Kennedy            |

DEACON OF THE MONTH FOR OCTOBER: Brad Young (571) 332-5004

|                  |   |
|------------------|---|
| ALTAR FLOWERS:   | Trudi Grab  |
| USHER TEAM:      | John Burke (captain), Keenan Bayol, Jason Hudson, Bernice Pearson |
| CHURCH GREETERS: | 9:15 a.m. Dinah Thompson  |
|                  | 10:15 a.m. Ernestine Meyer, Sherri Busick                         |
| NURSERY WORKERS: | Heather Bayol, Carol Dixon  |
| SECURITY DETAIL: | Randy Anderson  |

|  |   |
|--|---|
| <u>Worship Attendance for 10/01/2023</u>   | <u>Stewardship Report</u>                 |
| In-person: 112   | 2023 Weekly Budget Need: \$9,505.18       |
| On-line families: 21   | 10/01/2023: \$6,098.00                    |
| Our Deacon Board Serving October 2023 to October 2024  |   |
| <u>2024</u>  | <u>2025</u>                               |
| J.T. Frazier   | Jan Gray                                  |
| Sarah Martin   | Ernestine Meyer                           |
| Paul Sellers   |   |
| Brad Young   |   |
|  | <u>2026</u>                               |
|  | Bob Coffey                                |
|  | Joe Mazzu                                 |
|  | Amber Terrant                             |
|  | Dan Valentine                             |
| <b>HAYMARKET BAPTIST CHURCH</b>  |   |
| 14800 Washington Street, Haymarket, Virginia 20169   |   |
| (703)754-8546 / E-Mail: <a href="mailto:haymarketbc@my-hbc.org">haymarketbc@my-hbc.org</a>   |   |
| Web: <a href="http://my-hbc.org/">http://my-hbc.org/</a> / <a href="https://link.my-hbc.org/YouTube">https://link.my-hbc.org/YouTube</a> |   |
| Dr. Mark Olson, Senior Pastor  | Mr. Ken Trammell, Music Director/Organist |
| Mrs. Laura Harrigan, Ministry Assistant  | Mr. Tory Madsen, Facilities Manager       |

## GENERAL INFORMATION ABOUT OUR WORSHIP TODAY

Welcome to our service of traditional worship. Ushers are available to assist you in any way during the service. They are stationed near the sanctuary exits. **Please refrain from enjoying food and beverages in the sanctuary.**

### ANNOUNCEMENTS

Happy Birthday! Our warmest wishes to our church family members celebrating birthdays this week; Warren Thompson, Sr. (10/9), Virginia Abbott (10/11).

The White Flowers today are in memory of **Karin Lovell Dumm**, Kathy McGahan's sister, who died on Friday, September 29<sup>th</sup> and **James Fisher**, Carol Dixon's brother, who died on Tuesday, October 3<sup>rd</sup>. Our condolences are with both families.

New Member We are pleased to announce that **Wanda Leap** joined our church on Sunday, October 1<sup>st</sup>. She comes to us as a previously baptized believer in the Lord Jesus Christ. Please see her photo on the new member board in the overflow room and give her a warm Christian welcome.

Do you love Christmas music? Do you enjoy singing carols that celebrate our Lord and Savior, Jesus Christ? Well, you can have the opportunity to sing in a beautiful Christmas cantata with our wonderful choir here at Haymarket Baptist Church. All adult voices and experience levels are welcome to join! Rehearsals will be **every Wednesday evening, starting Wednesday, October 4<sup>th</sup> and are from 7:00 p.m. – 7:45 p.m.** upstairs in the choir room. Come sing with us as we bask in the joy of our Savior's birth through song!

Haymarket Day 2023: Haymarket Day will be **Saturday, October 21<sup>st</sup> from 10 a.m. to 4:00 p.m.** The Outreach Committee is looking for volunteers to help with face painting, handing out goodies, and speaking with community members. You can sign up to volunteer by adding your name to the sign-up sheet in the Overflow Area or by contacting Taylor Lambert at [taylorjeanlambert@gmail.com](mailto:taylorjeanlambert@gmail.com) or (248) 318-0965.

The Outreach Committee will have a table set up in the overflow room after church today and the following Sunday with the new HBC t-shirts. We are requesting a \$10.00 donation to offset their cost. Stop by to see the new shirts! Please wear yours as a volunteer at Haymarket Day on Saturday, October 21<sup>st</sup>. By the way, a shirt is not required to help at Haymarket Day!

Would you like to represent our church at the BGAV meeting? We are looking for a representative to attend the Baptist General Association of Virginia (BGAV) annual meeting? The meeting will be held on **Tuesday, November 14 and Wednesday, November 15** in Richmond, Virginia. If you are interested, please talk to Pastor Mark.

Join us on Wednesday nights for our study on “Women Leaders in the Bible”. The Bible study and prayer meeting start at 6:00 p.m. A fellowship meal is served at 5:30 p.m. All are welcome to attend.



Touchless Registration Scan this QR code with your smart phone to register your attendance with us this morning.

### PRAYER REQUESTS

|                               |                    |                    |
|-------------------------------|--------------------|--------------------|
| Former President Jimmy Carter | James Fisher       | Karen Lovell Dumm  |
| Ukrainian People              | Dan Valentine      | Bobby Swindall     |
| Members of Park Valley Church | Marvin Gray        | Jasmine            |
| Family of Frances Kennedy     | Lisa Nagy          | Skip Fairall       |
| Family of Bob Riddle          | Eddie Norvel       | Bobbie Jo Swindall |
| Pam Anderson Holmes           | Dottie Swain       | A.J. Miles         |
| Becky and Dan Verner          | Kayla Shafer       | Helen Blanchard    |
| Sean Rawls                    | John Fittz         | Alesia Gregory     |
| Jim Cafferty                  | Cheryl Riddle      | Ray Green          |
| Glenna Clem                   | Sandy Dishmon      | Claude Dishmon     |
| Tim Wicker                    | Doug Young         | Sherri Robinson    |
| Col James Riffe               | Larry Packard      | Carolyn Fossen     |
| Sonya Weik                    | Patti Stewart      | Kristen Shepard    |
| Jake Rupp                     | Dot Todd           | Virginia Abbott    |
| Dr. Dave Snyder               | Lawrence Burke Sr. | Norma Almond       |
| Vicki Meek                    | Edward Harrigan    | Sally McGee        |
| Danny Dennis                  | Joyce Dennis       | Marie Gray         |
| Doodles Connor                | Gwen Connor        | Janet Sokalski     |
| Teresa Nelson                 | Ruth Middleton     | Nora Eakins        |
| Julie Miles                   |                    |                    |



Haymarket Baptist Church  
First Aid and CPR Training

Date: November 11, 2023  
Time: 9:00 a.m.—2:00 p.m.

Courses: CPR/AED for Adult—First Session  
First Aid— Second Session

There are open slots for this training. The cost is \$125.00 per person. The DEADLINE for registering is October 25th. If interested, please provide the below information, include a check designated for CPR/First Aid Training, and put in the collection plate.

Any questions and/or comments, please contact John Hessenauer at (540) 717-4187.

NAME: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_



## **Business Meeting**

### **Motions and Proposed Budget**

**Wednesday, October 18, 2023 at 7:00 p.m.**

#### PLEASE NOTE

These documents are for your review.

Voting will be done during the meeting!

The meeting will be held in-person and via Zoom.

ALL members are encouraged to attend!



### **Deacon Motion for Committee to Hire New Choir Director and Organist**

The Deacon Board recommends the formation of a committee to find and hire a new Choir Director and Organist. We recommend the committee consist of the Personnel Committee and 3 members of the Choir.

### **Deacon Motion to Call an Associate Pastor Search Committee**

Based on the results of the Pastor Survey, the Deacons request the formation of an Associate Pastor Search committee. The committee will focus on a full time Associate Pastor with experience in both Children/Youth and Outreach.

### **Nominees for Pastor Search Committee**

Based on the Associate Pastor Survey, below are the nominees the Deacons have selected for the Associate Pastor Search Committee.

Please only vote for 5 nominees;

1. Jed Atkinson \_\_\_\_\_
2. Cyndy Coffey \_\_\_\_\_
3. Carol Valentine \_\_\_\_\_
4. Joan Duckett \_\_\_\_\_
5. Jan Gray \_\_\_\_\_
6. Krista Kish \_\_\_\_\_
7. Lowell Parkes \_\_\_\_\_
8. Leslie Pritcher \_\_\_\_\_

## Deacon Motion Regarding SBC

The Deacons of Haymarket Baptist Church (HBC) move that all ties with the Southern Baptist Convention (SBC) be severed. Funds currently given to SBC missions (e.g., Lottie Moon) will be provided to comparable mission efforts as determined by the Missions Committee. SBC publications will no longer be procured by HBC. HBC will request removal of HBC from the SBC list of cooperating churches, and we will delete reference to the SBC on our own web site.

Discussion: HBC is affiliated with several groups of Baptists: NorthStar Church Network (a group of Northern Virginia Baptist churches); Baptist General Association of Virginia (BGAV); Southern Baptist Convention (SBC); and the Cooperative Baptist Fellowship (CBF). As a Baptist church, we are self-governing, i.e., we do not accept direction from any of these groups or any other organization. The congregation makes decisions for HBC. Currently, our relation to the SBC is one of mission support (e.g., Lottie Moon, Annie Armstrong). We do not support the Convention administratively.

“The SBC is a collection of like-minded churches working in cooperation with one another to impact the whole world with the Good News of Jesus Christ.” (From the SBC web site). Article III, Section 1 of the SBC Constitution lists five points that place churches within the definition of cooperation with the SBC. At the last SBC Annual Meeting held in June 2023, messengers voted by a two-thirds majority to adopt an amendment to the SBC Constitution. If the proposed amendment receives a second favorable two-thirds vote during the 2024 SBC Annual Meeting, a sixth requirement will specify that a church in friendly cooperation with the SBC **“affirms, appoints, or employs only men as any kind of pastor or elder as qualified by scripture.”** If amended next year, the SBC Constitution, Section 1, Article III will parallel Article VI of the SBC Baptist Faith and Message 2000, the consensus statement of doctrinal beliefs for Southern Baptists, which states, “While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.” At this same meeting, the SBC expelled several churches that have women pastors.

There is no Biblical scripture that supports the position of the SBC that women cannot serve in supervisory roles in the church. HBC has had a woman associate pastor, and has women deacons, and women trustees. As a congregation, we have demonstrated that we do not agree with the dictate that only men can be pastors or leaders. As we assess

whether we should hire an associate pastor, if we continue to cooperate with the SBC, we would be precluded from considering a woman applicant. We should not accept any external constraints that override our self-governance.

In addition, the decision of the SBC this year to amend its Constitution was well publicized by the media. We do not want prospective members to think that we support an interpretation of the Bible that HBC does not embrace. As a Bible-based church, it is important to distance ourselves completely from the SBC. HBC has traditionally been a very mission-oriented church. We should continue to support missions locally, domestically, and internationally. There are many opportunities that exist that we can use to continue to do that.

Haymarket Baptist Church  
Budget

|                 |                                       | 2023           |     |
|-----------------|---------------------------------------|----------------|-----|
|                 | Designation                           | Amount         |     |
| <b>Income</b>   |                                       |                |     |
|                 | Budget Offerings                      | 548,155        |     |
| <b>Expenses</b> | Missions Expense                      | 58,211         | 12% |
|                 | Church Council Benevolence            | 4,851          | 1%  |
|                 | Ministries Expense                    |                |     |
|                 | Children's Committee                  | 500            |     |
|                 | Children's Church                     | 250            |     |
|                 | Christian Educational Training        | -              |     |
|                 | ^ Deacon's Benevolent Fund            | 1,000          |     |
|                 | Sunday School                         | 1,500          |     |
|                 | Christmas Program                     | 1,250          |     |
|                 | Church Literature                     | 2,000          |     |
|                 | John Leland Center                    | 1,100          |     |
|                 | Music                                 | 1,500          |     |
|                 | Outreach Committee                    | 3,000          |     |
|                 | Additional Bibles                     | -              |     |
|                 | Mission Committee                     | 300            |     |
|                 | Vacation Bible School                 | 1,000          |     |
|                 | Youth                                 | 2,000          |     |
|                 | <b>Total Ministries Expense</b>       | <b>15,400</b>  |     |
|                 | Miscellaneous Expense                 |                |     |
|                 | Audio/Visual/Media/Website            | 12,000         |     |
|                 | Copier Lease/Maintenance              | 11,000         |     |
|                 | Flowers                               | 1,300          |     |
|                 | Library                               | -              |     |
|                 | Kitchen                               | 2,000          |     |
|                 | Office Supplies                       | 3,000          |     |
|                 | Paper/Janitorial Supplies             | 500            |     |
|                 | Postage                               | 1,200          |     |
|                 | <b>Total Miscellaneous Expense</b>    | <b>31,000</b>  |     |
|                 | Pastoral Salary/Benefits              |                |     |
|                 | Pastor Salary                         | 54,497         |     |
|                 | Pastor Housing Allowance              | 46,129         |     |
|                 | Pastor Social Security                | 7,698          |     |
|                 | Car Allowance                         | 2,675          |     |
|                 | Convention Expenses                   | 500            |     |
|                 | Health Insurance                      | 6,200          |     |
|                 | Life Insurance                        | -              |     |
|                 | Retirement (20% of Salary)            | 20,125         |     |
|                 | Pulpit Supply                         | 600            |     |
|                 | Northstar Min. Conf. Lunch            | -              |     |
|                 | Pastor's Discretionary Fund           | 1,000          |     |
|                 | Publications/Journals                 | 500            |     |
|                 | <b>Total Pastoral Salary/Benefits</b> | <b>139,924</b> |     |
|                 | Associate Pastor                      |                |     |
|                 | CO. Pastor Salary                     | 89,250         |     |
|                 | CO. Pastor Housing Allowance          | -              |     |
|                 | CO. Pastor Social Security            | -              |     |

**Haymarket Baptist Church  
Budget**

| Designation                                | 2023      | Amount         |
|--|-----------|----------------|
| CO. Pastor Health Insurance                | -         | -              |
| Retirement (10% of Salary)                 | -         | -              |
| Publications                               | -         | -              |
| Travel                                     | -         | -              |
| <b>Total Associate Pastor</b>              |           | <b>89,250</b>  |
| <b>Support Payroll Expenses</b>            | <b>**</b> | <b>9,713</b>   |
| <b>Support Salaries/Benefits</b>           |           |                |
| Facility Manager                           | **        | 41,800         |
| Music Director                             | **        | 15,675         |
| Organist                                   | **        | 15,675         |
| Nursery Worker                             | **        | 2,613          |
| Secretary                                  | **        | 41,800         |
| Treasurer                                  | **        | 9,405          |
| <b>Total Support Salaries</b>              |           | <b>126,968</b> |
| <b>Support Subcontractors</b>              |           |                |
| Custodians                                 |           | 12,000         |
| Police Security                            |           | 7,000          |
| Temporary Organist/Pianist                 |           | 900            |
| Temporary Secretary                        |           | 1,500          |
| Deaf Interpreter                           |           | 7,800          |
|  |           | <b>29,200</b>  |
| <b>Building &amp; Grounds</b>              |           |                |
| Grounds Committee                          |           | -              |
| Insurance                                  |           | 8,388          |
| Landscape Management                       |           | -              |
| Maintenance & Repairs                      |           | 8,500          |
| Capital Improvement Fund                   |           | -              |
| Telephone                                  |           | 1,750          |
| Cellphone                                  |           | -              |
| Utilities                                  |           | 25,000         |
| <b>Total Building &amp; Grounds</b>        |           | <b>43,638</b>  |
| <b>Total Expenses (less missions)</b>      |           | <b>485,093</b> |
| <b>Total Expenses (including missions)</b> |           | <b>548,155</b> |

|                     |       |         |
|---------------------|-------|---------|
|                     | 2,024 | 548,155 |
|                     | 2,023 | 528,659 |
| Increase            |       | 19,496  |
| Increase Percentage |       | 3.69%   |

|                             |           |
|-----------------------------|-----------|
| Weekly Offerings            | 10,541.45 |
| After Preschool             | 9,906.45  |
| (2750/month or 634.62/week) |           |