

them lie down, says the Lord God. I will seek

I myself will be the shepherd of my sheep, and I will make



the lost, I will bring back the strayed, and I will build up

the injured, and I will strengthen the weak.

THE WORSHIP OF GOD IN CHRIST JESUS THE LORD
Theme: Our Future Resurrection

October 15, 2023

11:00 a.m.

GATHERING OF GOD'S PEOPLE

Prelude

Mr. Ken Trammell

Chiming of the Hour

WE WELCOME ONE ANOTHER

Welcome and Announcements

Dr. Mark Olson

**Please sign the attendance register*

Greeting one another

WE COME BEFORE GOD

Invocation and the Lord's Prayer

Our Father, which art in Heaven, hallowed be thy name. Thy Kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread and forgive us our trespasses as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil, for thine is the Kingdom, and the Power and the Glory, forever. Amen.

Choral Call to Worship No. 8

“Bless the Lord, O My Soul”

Hymn of Praise No. 30

“Come, Now Is the Time to Worship”

WE LISTEN FOR GOD'S WORD

First Scripture Lesson: 1 Corinthians 15:12-34 (Pew Bibles, red p. 1788, black p. 1640)

Mr. Ryan Allen

Children's Sermon

WE GIVE BACK TO GOD

Offertory Hymn No. 292

“We Shall Behold Him”

Offertory Prayer

Mr. Johno Cain

Collection of Tithes and Offerings

Doxology

*Praise God, from whom all blessings flow; Praise Him, all creatures here below;
Praise Him above, ye heavenly host; Praise Father, Son, and Holy Ghost. Amen.*

GOD’S WORD IS PROCLAIMED

Anthem

“At His Name”

Choir led by Mr. Trammell

Second Scripture Lesson: 1 Cor. 15:35-58

(Pew Bibles, red p. 1789, black p. 1641)

Response to the Reading of God’s Word

This is the Word of God for the People of God:

Thanks be to God.

Sermon

“Our Future Resurrection”

Dr. Olson

WE RESPOND TO GOD’S CALL

Invitation to Respond to God’s Call

Hymn of Invitation No. 288

“One Day”

Benediction

Postlude

Mr. Trammell

Signing for the Deaf provided today by Mrs. Ginny Williams.

CALENDAR OF EVENTS

Sunday, October 15	9:30 a.m. Sunday School Classes – in person and online 9:45 a.m. Praising Hands Class (Deaf Ministry) – in person 11:00 a.m. Worship – in person and online 11:15 a.m. Children’s Sunday School Classes – in person 2:00 p.m. Girl Scouts – in person 6:00 p.m. Sign Language Class – in person 8:00 p.m. Al Anon – in person
Monday, October 16	10:00 a.m. Women’s Bible Study – in person and online 11:00 a.m. Women’s Fellowship Luncheon – in person
Tuesday, October 17	4:30 p.m. Advanced Sign Language Class – in person
Wednesday, October 18	5:30 p.m. Fellowship Meal – in person 6:00 p.m. Bible Study and Prayer Meeting – in person 7:00 p.m. Business Meeting – in person and online
Saturday, October 14	10:00 a.m. Haymarket Day – in person

DEACON OF THE MONTH FOR OCTOBER: Brad Young (571) 332-5004

ALTAR FLOWERS:	Dinah Thompson
USHER TEAM:	Jan Gray (captain), Regina Moore, Bob Coffey
CHURCH GREETERS:	9:15 a.m. Melissa Baker 10:15 a.m. Susan Kaczmarek, Bernice Pearson, Madelyn Allen
NURSERY WORKERS:	Heather Bayol, Ty Arrington
SECURITY DETAIL:	Randy Anderson

<u>Worship Attendance for 10/08/2023</u>		<u>Stewardship Report</u>	
In-person:	94	2023 Weekly Budget Need:	\$9,505.18
On-line families:	25	10/08/2023:	\$8,087.00
Our Deacon Board Serving October 2023 to October 2024			
<u>2024</u>	<u>2025</u>	<u>2026</u>	
J.T. Frazier	Jan Gray	Bob Coffey	
Sarah Martin	Ernestine Meyer	Joe Mazzu	
Paul Sellers		Amber Terrant	
Brad Young		Dan Valentine	

HAYMARKET BAPTIST CHURCH	
14800 Washington Street, Haymarket, Virginia 20169	
(703)754-8546 / E-Mail: haymarketbc@my-hbc.org	
Web: http://my-hbc.org/ / https://link.my-hbc.org/YouTube	
Dr. Mark Olson, Senior Pastor	Mr. Ken Trammell, Music Director/Organist
Mrs. Laura Harrigan, Ministry Assistant	Mr. Tory Madsen, Facilities Manager

GENERAL INFORMATION ABOUT OUR WORSHIP TODAY

Welcome to our service of traditional worship. Ushers are available to assist you in any way during the service. They are stationed near the sanctuary exits. **Please refrain from enjoying food and beverages in the sanctuary.**

ANNOUNCEMENTS

Happy Birthday! Our warmest wishes to our church family members celebrating birthdays this week; Ava Bacon and Johno Cain (10/16), Janet Romine (10/17), Adam Mazzu (10/20).

Women's Bible Study will meet in the Sanctuary tomorrow **Monday, October 16th**.

Women's Fellowship Luncheon will immediately follow the Women's Bible Study on **Monday, October 16th**. We will be dining at *Euro* Bistro in Herndon, Virginia. If you would like to join us, we would love to have you! Please contact Jackie Fletcher at fletcherjax@aol.com or call/text her at (540) 422-6196 to get your name on the reservation list. You can also sign-up in person at Bible Study.

Haymarket Day 2023: Haymarket Day is this **Saturday, October 21st from 10 a.m. to 4:00 p.m.** The Outreach Committee is looking for volunteers to help with face painting, handing out goodies, and speaking with community members. You can sign up to volunteer by adding your name to the sign-up sheet in the Overflow Area or by contacting Taylor Lambert at taylorjeanlambert@gmail.com or (248) 318-0965.

The Outreach Committee will have a table set up in the overflow room after church today with the new HBC t-shirts. We are requesting a \$10.00 donation to offset their cost. Stop by to see the new shirts! Please wear yours as a volunteer at Haymarket Day on Saturday, October 21st. By the way, a shirt is not required to help at Haymarket Day!

Do you love Christmas music? Do you enjoy singing carols that celebrate our Lord and Savior, Jesus Christ? Well, you can have the opportunity to sing in a beautiful Christmas cantata with our wonderful choir here at Haymarket Baptist Church. All adult voices and experience levels are welcome to join! Rehearsals are **every Wednesday evening from 7:00 p.m. – 7:45 p.m.** upstairs in the choir room. Come sing with us as we bask in the joy of our Savior's birth through song!

As a reminder, the motions and proposed budget (blue insert) DO NOT get voted on until the meeting which will be held on **Wednesday, October 18th at 7:00p.m.**

Join us on Wednesday nights for our study on “Women Leaders in the Bible”. The Bible study and prayer meeting start at 6:00 p.m. A fellowship meal is served at 5:30 p.m. All are welcome to attend.



Touchless Registration Scan this QR code with your smart phone to register your attendance with us this morning.

PRAYER REQUESTS

Former President Jimmy Carter	Christine Rawls & Caregiver James Carrier	
Ukrainian People	A.J. Miles	Gracie Lightfoot
Members of Park Valley Church	Laurie Frasz	Christy Lazer
Israel and the Palestinians	Dan Valentine	Bobby Swindall
Family of Frances Kennedy	Dr. Maggie Olano	Jeff Corry
Family of Bob Riddle	Marvin Gray	Jasmine
Pam Anderson Holmes	Lisa Nagy	Skip Fairall
Eddie Norvel	Bobbie Jo Swindall	Dottie Swain
Kayla Shafer	Helen Blanchard	Sean Rawls
John Fittz	Alesia Gregory	Jim Cafferty
Cheryl Riddle	Ray Green	Glenna Clem
Sandy Dishmon	Claude Dishmon	Tim Wicker
Doug Young	Sherri Robinson	Col James Riffe
Larry Packard	Carolyn Fossen	Sonya Weik
Patti Stewart	Kristen Shepard	Jake Rupp
Dot Todd	Virginia Abbott	Dr. Dave Snyder
Lawrence Burke Sr.	Becky and Dan Verner	Norma Almond
Vicki Meek	Edward Harrigan	Sally McGee
Danny Dennis	Joyce Dennis	Marie Gray
Doodles Connor	Gwen Connor	Janet Sokalski
Teresa Nelson	Ruth Middleton	Nora Eakins
Julie Miles		



Haymarket Baptist Church
First Aid and CPR Training

Date: November 11, 2023
Time: 9:00 a.m.—2:00 p.m.

Courses: CPR/AED for Adult—First Session
First Aid—Second Session

There are open slots for this training. The cost is \$125.00 per person. The DEADLINE for registering is October 25th. If interested, please provide the below information, include a check designated for CPR/First Aid Training, and put in the collection plate.

Any questions and/or comments, please contact John Hessenauer at (540) 717-4187.

NAME: _____

PHONE: _____

EMAIL: _____



Sunday, November 12th

Would you like to assist in leading worship?

On Sunday, November 12th, we will enjoy a Layperson's Sunday, in which the laypeople lead the entire worship service. Paul Sellers will be preaching, and if you would like to read scripture, pray, help with a responsive reading, give a testimony, sing or play an instrumental solo, please sign up below and place this form in the offering plate or give it to Pastor Mark.

Name: _____

What would you like to volunteer to do in worship?

Phone Number: _____

Email: _____



Business Meeting

Motions and Proposed Budget

Wednesday, October 18, 2023 at 7:00 p.m.

PLEASE NOTE

These documents are for your review.

Voting will be done during the meeting!

The meeting will be held in-person and via Zoom.

ALL members are encouraged to attend!

Deacon Motion for Committee to Hire New Choir Director and Organist

The Deacon Board recommends the formation of a committee to find and hire a new Choir Director and Organist. We recommend the committee consist of the Personnel Committee and 3 members of the Choir.

Deacon Motion to Call an Associate Pastor Search Committee

Based on the results of the Pastor Survey, the Deacons request the formation of an Associate Pastor Search committee. The committee will focus on a full time Associate Pastor with experience in both Children/Youth and Outreach.

Nominees for Pastor Search Committee

Based on the Associate Pastor Survey, below are the nominees the Deacons have selected for the Associate Pastor Search Committee.

Please only vote for 5 nominees;

1. Jed Atkinson _____
2. Cyndy Coffey _____
3. Carol Valentine _____
4. Joan Duckett _____
5. Jan Gray _____
6. Krista Kish _____
7. Lowell Parkes _____
8. Leslie Pritcher _____

Deacon Motion Regarding SBC

The Deacons of Haymarket Baptist Church (HBC) move that all ties with the Southern Baptist Convention (SBC) be severed. Funds currently given to SBC missions (e.g., Lottie Moon) will be provided to comparable mission efforts as determined by the Missions Committee. SBC publications will no longer be procured by HBC. HBC will request removal of HBC from the SBC list of cooperating churches, and we will delete reference to the SBC on our own web site.

Discussion: HBC is affiliated with several groups of Baptists: NorthStar Church Network (a group of Northern Virginia Baptist churches); Baptist General Association of Virginia (BGAV); Southern Baptist Convention (SBC); and the Cooperative Baptist Fellowship (CBF). As a Baptist church, we are self-governing, i.e., we do not accept direction from any of these groups or any other organization. The congregation makes decisions for HBC. Currently, our relation to the SBC is one of mission support (e.g., Lottie Moon, Annie Armstrong). We do not support the Convention administratively.

“The SBC is a collection of like-minded churches working in cooperation with one another to impact the whole world with the Good News of Jesus Christ.” (From the SBC web site). Article III, Section 1 of the SBC Constitution lists five points that place churches within the definition of cooperation with the SBC. At the last SBC Annual Meeting held in June 2023, messengers voted by a two-thirds majority to adopt an amendment to the SBC Constitution. If the proposed amendment receives a second favorable two-thirds vote during the 2024 SBC Annual Meeting, a sixth requirement will specify that a church in friendly cooperation with the SBC **“affirms, appoints, or employs only men as any kind of pastor or elder as qualified by scripture.”** If amended next year, the SBC Constitution, Section 1, Article III will parallel Article VI of the SBC Baptist Faith and Message 2000, the consensus statement of doctrinal beliefs for Southern Baptists, which states, “While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.” At this same meeting, the SBC expelled several churches that have women pastors.

There is no Biblical scripture that supports the position of the SBC that women cannot serve in supervisory roles in the church. HBC has had a woman associate pastor, and has women deacons, and women trustees. As a congregation, we have demonstrated that we do not agree with the dictate that only men can be pastors or leaders. As we assess

whether we should hire an associate pastor, if we continue to cooperate with the SBC, we would be precluded from considering a woman applicant. We should not accept any external constraints that override our self-governance.

In addition, the decision of the SBC this year to amend its Constitution was well publicized by the media. We do not want prospective members to think that we support an interpretation of the Bible that HBC does not embrace. As a Bible-based church, it is important to distance ourselves completely from the SBC. HBC has traditionally been a very mission-oriented church. We should continue to support missions locally, domestically, and internationally. There are many opportunities that exist that we can use to continue to do that.

		Haymarket Baptist Church Budget	
		2023	
	Designation	Amount	
Income	Budget Offerings	548,155	
Expenses	Missions Expense	58,211	
	Church Council Benevolence	4,851	
	Ministries Expense		
	Children's Committee	500	
	Children's Church	250	
	Christian Educational Training	-	
	Deacon's Benevolent Fund	1,000	
	Sunday School	1,500	
	Christmas Program	1,250	
	Church Literature	2,000	
	John Leland Center	1,100	
	Music	1,500	
	Outreach Committee	3,000	
	Additional Bibles	-	
	Mission Committee	300	
	Vacation Bible School	1,000	
	Youth	2,000	
	Total Ministries Expense	15,400	
	Miscellaneous Expense		
	Audio/Visual/Media/Website	12,000	
	Copier Lease/Maintenance	11,000	
	Flowers	1,300	
	Library	-	
	Kitchen	2,000	
	Office Supplies	3,000	
	Paper/Janitorial Supplies	500	
	Postage	1,200	
	Total Miscellaneous Expense	31,000	
	Pastoral Salary/Benefits		
	Pastor Salary	54,497	
	Pastor Housing Allowance	46,129	
	Pastor Social Security	7,698	
	Car Allowance	2,675	
	Convention Expenses	500	
	Health Insurance	6,200	
	Life Insurance	-	
	Retirement (20% of Salary)	20,125	
	Pulpit Supply	600	
	Northstar Mfn. Conf. Lunch	-	
	Pastor's Discretionary Fund	1,000	
	Publications/Journals	500	
	Total Pastoral Salary/Benefits	139,924	
	Associate Pastor		
	CO. Pastor Salary	89,250	
	CO. Pastor Housing Allowance	-	
	CO. Pastor Social Security	-	

		Haymarket Baptist Church Budget	
		2023	
	Designation	Amount	
	CO. Pastor Health Insurance	-	
	Retirement (10% of Salary)	-	
	Publications	-	
	Travel	-	
	Total Associate Pastor	89,250	
	Support Payroll Expenses	**	9,713
	Support Salaries/Benefits		
	Facility Manager	**	41,800
	Music Director	**	15,675
	Organist	**	15,675
	Nursery Worker	**	2,613
	Secretary	**	41,800
	Treasurer	**	9,405
	Total Support Salaries	126,968	
	Support Subcontractors		
	Custodians	12,000	
	Police Security	7,000	
	Temporary Organist/Pianist	900	
	Temporary Secretary	1,500	
	Deaf Interpreter	7,800	
		29,200	
	Building & Grounds		
	Grounds Committee	-	
	Insurance	8,388	
	Landscape Management	-	
	Maintenance & Repairs	8,500	
	Capital Improvement Fund	-	
	Telephone	1,750	
	Cellphone	-	
	Utilities	25,000	
	Total Building & Grounds	43,638	
	Total Expenses (less missions)	485,093	
	Total Expenses (including missions)	548,155	
		2,024	548,155
		2,023	528,659
	Increase	19,496	
	Increase Percentage	3.69%	
	Weekly Offerings	10,541.45	
	After Preschool	9,906.45	
	(2750/month or 634.62/week)		