

them lie down, says the Lord God. I will seek

I myself will be the shepherd of my sheep, and I will make



the lost, I will bring back the strayed, and I will build up

the injured, and I will strengthen the weak.

THE WORSHIP OF GOD IN CHRIST JESUS THE LORD
Theme: What Kind of Lord's Supper Was This?

October 1, 2023

11:00 a.m.

GATHERING OF GOD'S PEOPLE

Prelude

Mr. Ken Trammell

Chiming of the Hour

WE WELCOME ONE ANOTHER

Welcome and Announcements

Dr. Mark Olson

**Please sign the attendance register*

Greeting one another

WE COME BEFORE GOD

Invocation and the Lord's Prayer

Mrs. Bernice Pearson

Our Father, which art in Heaven, hallowed be thy name. Thy Kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread and forgive us our trespasses as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil, for thine is the Kingdom, and the Power and the Glory, forever. Amen.

Choral Call to Worship No. 320

"Jesus, Name Above All Names"

Hymn of Praise No. 340

"Word of God, Across the Ages"

Service of Deacon Ordination and Commissioning (see bulletin insert)

WE LISTEN FOR GOD'S WORD

First Scripture Lesson: 1 Corinthians 11:17-26 (Pew Bibles, red p. 1782, black p. 1635)

Deacon Brad Young

Children's Sermon

WE GIVE BACK TO GOD

Offertory Hymn No. 28

“To God Be the Glory”

Offertory Prayer

Collection of Tithes and Offerings

Doxology

*Praise God, from whom all blessings flow; Praise Him, all creatures here below;
Praise Him above, ye heavenly host; Praise Father, Son, and Holy Ghost. Amen.*

GOD’S WORD IS PROCLAIMED

Anthem

“Holy Spirit, Rain Down”

Choir led by Mr. Trammell

Second Scripture Lesson: 1 Cor. 11:27-34

(Pew Bibles, red p. 1783, black p. 1635)

Response to the Reading of God’s Word

This is the Word of God for the People of God:

Thanks be to God.

Sermon

“What Kind of Lord’s Supper Was This?”

Dr. Olson

WE SHARE THE LORD’S SUPPER

Invitation to the Lord’s Supper

Hymn No. 405

“In Remembrance”

We Share the Bread

We Share the Cup

WE RESPOND TO GOD’S CALL

Invitation to Respond to God’s Call

Hymn of Invitation No. 555

“I Love You, Lord”

Benediction

Postlude

Mr. Trammell

Signing for the Deaf provided today by Mrs. Ginny Williams.

CALENDAR OF EVENTS

Sunday, October 1	8:00 a.m. Deacon Meeting – in person
	9:30 a.m. Sunday School Classes – in person and online
	9:45 a.m. Praising Hands Class (Deaf Ministry) – in person
	11:00 a.m. Worship & Deacon Ordinations – in person and online
	11:15 a.m. Children’s Sunday School Classes – in person
	6:00 p.m. Sign Language Class – in person
	8:00 p.m. Al Anon – in person
Monday, October 2	10:00 a.m. Women’s Bible Study – in person and online
	7:00 p.m. Church Council Meeting – in person and online
Tuesday, October 3	4:30 p.m. Advanced Sign Language Class – in person
Wednesday, October 4	5:30 p.m. Fellowship Meal – in person
	6:00 p.m. Bible Study and Prayer Meeting – in person
	7:00 p.m. Choir Rehearsal – in person
Saturday, October 7	8:30 a.m. Men’s Bible Study – in person

DEACON OF THE MONTH FOR OCTOBER: Brad Young (571) 332-5004

ALTAR FLOWERS: Karen Frazier
 USHER TEAM: Brad Young (captain), Dan Valentine, Steve King
 CHURCH GREETERS: 9:15 a.m. Brenda Sellers
 10:15 a.m. John Burke, Carol Valentine
 NURSERY WORKERS: Heather Bayol, Carol Valentine
 SECURITY DETAIL: Randy Anderson

<u>Worship Attendance for 09/24/2023</u>		<u>Stewardship Report</u>	
In-person:	94	2023 Weekly Budget Need:	\$9,505.18
On-line families:	25	09/24/2023:	\$10,199.00

Our Deacon Board Serving October 2022 to October 2023		
<u>2023</u>	<u>2024</u>	<u>2025</u>
Cheryl Cox	J.T. Frazier – Chair	Jan Gray
Regina Moore – Secretary	Steve King	Ernestine Meyer
Dinah Thompson – Vice-Chair	Brad Young	Victoria Moore
	Paul Sellers	

HAYMARKET BAPTIST CHURCH	
14800 Washington Street, Haymarket, Virginia 20169	
(703)754-8546 / E-Mail: haymarketbc@my-hbc.org	
Web: http://my-hbc.org/ / https://link.my-hbc.org/YouTube	
Dr. Mark Olson, Senior Pastor	Mr. Ken Trammell, Music Director/Organist
Mrs. Laura Harrigan, Ministry Assistant	Mr. Tory Madsen, Facilities Manager

GENERAL INFORMATION ABOUT OUR WORSHIP TODAY

Welcome to our service of traditional worship. Ushers are available to assist you in any way during the service. They are stationed near the sanctuary exits. **Please refrain from enjoying food and beverages in the sanctuary.**

ANNOUNCEMENTS

Happy Birthday! Our warmest wishes to our church family members celebrating birthdays this week; Jean Fairall, John Burke and Gretchen Saylor (10/2), Jeremy Allue and Mac McVeary (10/3), Grace Allue (10/4).

Do you love Christmas music? Do you enjoy singing carols that celebrate our Lord and Savior, Jesus Christ? Well, you can have the opportunity to sing in a beautiful Christmas cantata with our wonderful choir here at Haymarket Baptist Church. All adult voices and experience levels are welcome to join! Rehearsals will be **every Wednesday evening, starting Wednesday, October 4th and are from 7:00 p.m. – 7:45 p.m.** upstairs in the choir room. Come sing with us as we bask in the joy of our Savior's birth through song!

Haymarket Day 2023: Haymarket Day will be **Saturday, October 21st from 10 a.m. to 4:00 p.m.** The Outreach Committee is looking for volunteers to help with face painting, handing out goodies, and speaking with community members. You can sign up to volunteer by adding your name to the sign-up sheet in the Overflow Area or by contacting Taylor Lambert at taylorjeanlambert@gmail.com or (248) 318-0965.

Would you like to represent our church at the BGAV meeting? We are looking for a representative to attend the Baptist General Association of Virginia (BGAV) annual meeting? The meeting will be held on **Tuesday, November 14 and Wednesday, November 15** in Richmond, Virginia. If you are interested, please talk to Pastor Mark.

Join us on Wednesday nights for our study on “Women Leaders in the Bible”. The Bible study and prayer meeting start at 6:00 p.m. A fellowship meal is served at 5:30 p.m. All are welcome to attend.

If you feel the sanctuary is too crowded, we invite you to experience worship in our Fellowship Hall. The chairs are more spread out there and the 86-inch screen makes it easy to see everything that is happening.



Touchless Registration Scan this QR code with your smart phone to register your attendance with us this morning.

PRAYER REQUESTS

Former President Jimmy Carter	Dan Valentine	Marvin Gray
Ukrainian People	Jasmine	James Fisher
Members of Park Valley Church	Lisa Nagy	Skip Fairall
Family of Frances Kennedy	Eddie Norvel	Nia Jones
Family of Susan Jones	Bobbie Jo Swindall	Dottie Swain
Family of Bob Riddle	Bob Coffey	A.J. Miles
Family of Bonnie Herndon	Kayla Shafer	Helen Blanchard
Family of Debra Dasher	Sean Rawls	John Fittz
Pam Anderson Holmes	Sherri Busick	Alesia Gregory
Becky and Dan Verner	Jim Cafferty	Cheryl Riddle
Ray Green	Glenna Clem	Sandy Dishmon
Claude Dishmon	Tim Wicker	Doug Young
Sherri Robinson	Col James Riffe	Larry Packard
Carolyn Fossen	Sonya Weik	Patti Stewart
Kristen Shepard	Jake Rupp	Dot Todd
Virginia Abbott	Dr. Dave Snyder	Lawrence Burke Sr.
Norma Almond	Vicki Meek	Edward Harrigan
Sally McGee	Danny Dennis	Joyce Dennis
Marie Gray	Doodles Connor	Gwen Connor
Janet Sokalski	Teresa Nelson	Ruth Middleton
Nora Eakins	Julie Miles	

A SERVICE OF DEACON ORDINATION AND COMMISSIONING

The Service of Ordination for Bob Coffey, Sarah Martin, Joe Mazzu, Amber Terrant and Dan Valentine

Introductory Remarks

Dr. Mark Olson

Litany of Commitment

Minister: You have been called out by this congregation to serve as Deacons of this church. Do you believe this to be the call of God upon your life, and do you now accept it?

Deacon Candidates: I do.

Minister: Do you commit yourself anew to the way of Jesus and to growing more and more in the image of our Lord so that you may provide this church an example of Christ-likeness worthy of emulation?

Deacon Candidates: I do.

Minister: Will you love this church and her people, become a minister to her after the example of Jesus, and pray diligently for this congregation, striving always for the unity and growth of this church?

Deacon Candidates: I will.

Minister: And will you execute the duties of the Deacon office faithfully, joining church clergy and fellow deacons in caring for the church family and leading the church in the accomplishment of its gospel ministry?

Deacon Candidates: I will.

Laying on of Hands

Prayer

Mr. Ken Trammell

Commissioning for the Deacon Class of 2023-2024

Minister: Deacons, as your new brothers and sisters in Deacon Ministry have committed themselves to the work of this high office, I invite you to follow their example and recommit yourself to ministry in the new year. Do you affirm once again before this congregation your sense of calling to this office of ministry?

Deacons: I do.

Minister: Will you be mindful that you are leaders by example as much as by deed, and so continue to order your life in accordance with the teachings of our Savior?

Deacons: I will.

Minister: Will you love this church and her people, and strive in every way for the unity and well-being of the congregation, keeping her ever in your prayers?

Deacons: I will.

Minister: Do you promise again today to execute the duties of the Deacon office diligently and faithfully, joining church clergy in the care, encouragement, and edification of the church family so that the gospel ministry of the church might be carried out in and through your work?

Deacons: I do.

Minister: Members of Haymarket Baptist Church, will you support these Deacons and their work among you in every way that you can, and especially with your prayers?

People: We will.

Our Deacon Board Serving October 2023 to October 2024		
<u>2024</u> J.T. Frazier Sarah Martin Paul Sellers Brad Young	<u>2025</u> Jan Gray Ernestine Meyer	<u>2026</u> Bob Coffey Joe Mazzu Amber Terrant Dan Valentine



Sunday, November 12th

Would you like to assist in leading worship?

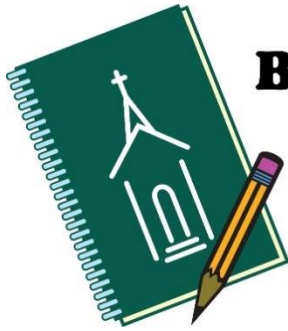
On Sunday, November 12th, we will enjoy a Layperson's Sunday, in which the laypeople lead the entire worship service. Paul Sellers will be preaching, and if you would like to read scripture, pray, help with a responsive reading, give a testimony, sing or play an instrumental solo, please sign up below and place this form in the offering plate or give it to Pastor Mark.

Name: _____

What would you like to volunteer to do in worship?

Phone Number: _____

Email: _____



Business Meeting

Motions and Proposed Budget

Wednesday, October 18, 2023 at 7:00 p.m.

PLEASE NOTE

These documents are for your review.
Voting will be done during the meeting!

The meeting will be held in-person and via Zoom.

ALL members are encouraged to attend!

Deacon Motion for Committee to Hire New Choir Director and Organist

The Deacon Board recommends the formation of a committee to find and hire a new Choir Director and Organist. We recommend the committee consist of the Personnel Committee and 3 members of the Choir.

Deacon Motion to Call an Associate Pastor Search Committee

Based on the results of the Pastor Survey, the Deacons request the formation of an Associate Pastor Search committee. The committee will focus on a full time Associate Pastor with experience in both Children/Youth and Outreach.

Nominees for Pastor Search Committee

Based on the Associate Pastor Survey, below are the nominees the Deacons have selected for the Associate Pastor Search Committee.

Please only vote for 5 nominees;

1. Jed Atkinson _____
2. Cyndy Coffey _____
3. Carol Valentine _____
4. Joan Duckett _____
5. Jan Gray _____
6. Krista Kish _____
7. Lowell Parkes _____
8. Leslie Pritcher _____

Deacon Motion Regarding SBC

The Deacons of Haymarket Baptist Church (HBC) move that all ties with the Southern Baptist Convention (SBC) be severed. Funds currently given to SBC missions (e.g., Lottie Moon) will be provided to comparable mission efforts as determined by the Missions Committee. SBC publications will no longer be procured by HBC. HBC will request removal of HBC from the SBC list of cooperating churches, and we will delete reference to the SBC on our own web site.

Discussion: HBC is affiliated with several groups of Baptists: NorthStar Church Network (a group of Northern Virginia Baptist churches); Baptist General Association of Virginia (BGAV); Southern Baptist Convention (SBC); and the Cooperative Baptist Fellowship (CBF). As a Baptist church, we are self-governing, i.e., we do not accept direction from any of these groups or any other organization. The congregation makes decisions for HBC. Currently, our relation to the SBC is one of mission support (e.g., Lottie Moon, Annie Armstrong). We do not support the Convention administratively.

“The SBC is a collection of like-minded churches working in cooperation with one another to impact the whole world with the Good News of Jesus Christ.” (From the SBC web site). Article III, Section 1 of the SBC Constitution lists five points that place churches within the definition of cooperation with the SBC. At the last SBC Annual Meeting held in June 2023, messengers voted by a two-thirds majority to adopt an amendment to the SBC Constitution. If the proposed amendment receives a second favorable two-thirds vote during the 2024 SBC Annual Meeting, a sixth requirement will specify that a church in friendly cooperation with the SBC **“affirms, appoints, or employs only men as any kind of pastor or elder as qualified by scripture.”** If amended next year, the SBC Constitution, Section 1, Article III will parallel Article VI of the SBC Baptist Faith and Message 2000, the consensus statement of doctrinal beliefs for Southern Baptists, which states, “While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.” At this same meeting, the SBC expelled several churches that have women pastors.

There is no Biblical scripture that supports the position of the SBC that women cannot serve in supervisory roles in the church. HBC has had a woman associate pastor, and has women deacons, and women trustees. As a congregation, we have demonstrated that we do not agree with the dictate that only men can be pastors or leaders. As we assess whether we should hire an associate pastor, if we continue to cooperate with the SBC, we would be precluded from considering a woman applicant. We should not accept any external

constraints that override our self-governance.

In addition, the decision of the SBC this year to amend its Constitution was well publicized by the media. We do not want prospective members to think that we support an interpretation of the Bible that HBC does not embrace. As a Bible-based church, it is important to distance ourselves completely from the SBC. HBC has traditionally been a very mission-oriented church. We should continue to support missions locally, domestically, and internationally. There are many opportunities that exist that we can use to continue to do that.

Haymarket Baptist Church
Budget

	2023	
Income	Amount	
Budget Offerings	<u>548,155</u>	
Expenses		
Missions Expense	<u>58,211</u>	12%
Church Council Benevolence	<u>4,851</u>	1%
Ministries Expense		
Children's Committee	500	
Children's Church	250	
Christian Educational Training	-	
Deacon's Benevolent Fund	1,000	
Sunday School	1,500	
Christmas Program	1,250	
Church Literature	2,000	
John Leland Center	1,100	
Music	1,500	
Outreach Committee	3,000	
Additional Bibles	-	
Mission Committee	300	
Vacation Bible School	1,000	
Youth	<u>2,000</u>	
Total Ministries Expense	<u>15,400</u>	
Miscellaneous Expense		
Audio/Visual/Media/Website	12,000	
Copier Lease/Maintenance	11,000	
Flowers	1,300	
Library	-	
Kitchen	2,000	
Office Supplies	3,000	
Paper/Janitorial Supplies	500	
Postage	<u>1,200</u>	
Total Miscellaneous Expense	<u>31,000</u>	
Pastoral Salary/Benefits		
Pastor Salary	54,497	
Pastor Housing Allowance	46,129	
Pastor Social Security	7,698	
Car Allowance	2,675	
Convention Expenses	500	
Health Insurance	6,200	
Life Insurance	-	
Retirement (20% of Salary)	20,125	
Pulpit Supply	600	
Northstar Min. Conf. Lunch	-	
Pastor's Discretionary Fund	1,000	
Publications/Journals	500	
Total Pastoral Salary/Benefits	<u>139,924</u>	
Associate Pastor		
CO. Pastor Salary	89,250	
CO. Pastor Housing Allowance	-	
CO. Pastor Social Security	-	

Designation	2023	
	Amount	
CO. Pastor Health Insurance	-	
Retirement (10% of Salary)	-	
Publications	-	
Travel	-	
Total Associate Pastor		<u>89,250</u>
Support Payroll Expenses	**	<u>9,713</u>
Support Salaries/Benefits		
Facility Manager	**	41,800
Music Director	**	15,675
Organist	**	15,675
Nursery Worker	**	2,613
Secretary	**	41,800
Treasurer	**	9,405
Total Support Salaries		<u>126,968</u>
Support Subcontractors		
Custodian:		12,000
Police Security		7,000
Temporary Organist/Pianist		900
Temporary Secretary		1,500
Deaf Interpreter		7,800
		<u>29,200</u>
Building & Grounds		
Grounds Committee		-
Insurance		8,388
Landscape Management		-
Maintenance & Repairs		8,500
Capital Improvement Fund		-
Telephone		1,750
Cellphone		-
Utilities		25,000
Total Building & Grounds		<u>43,638</u>
Total Expenses (less missions)		<u>485,093</u>
Total Expenses (including missions)		<u>548,155</u>

	2,024	548,155
	2,023	528,659
Increase		19,496
Increase Percentage		3.69%

Weekly Offerings:	10,541.45
After Preschool	9,906.45
(2750/month or 634.62/week)	